



# ASSOCIATE PROFESSOR

## Department of Political Studies

### Faculty of Humanities

#### Introductory paragraph

We invite applications to fill a permanent position in the Department of Political Studies at UCT at the level of Associate Professor. The Department is responsible for teaching Politics, International Relations, Public Policy and Administration, and Transitional Justice at all levels, and it is one of the leading centers of research into politics, broadly conceived, on the African Continent.

The Department seeks to make an appointment as soon as possible in the broad fields of International Relations and International Political Economy.

#### Requirements for the job:

- A PhD in Political Studies or International Relations.
- A proven track record of scholarly publications in International Relations.
- Experience in high-quality research in International Relations.
- Experience in teaching and convening postgraduate courses.
- A proven track record of successful masters and PhD supervision.

#### The following will be advantageous:

- Experience with quantitative research methods in research and teaching.
- Experience with Academic administration and Academic Leadership.

#### Responsibilities:

- The position involves a combination of research, teaching, administration, and social responsiveness at Associate Professor level. The teaching, administrative and supervision duties of the appointee will be determined on the basis of the successful candidate's skills and research interests and priorities, and the needs of the department.
- Appointment will take place in alignment with the faculty's expectations for performance at each rank.
- The respective annual remuneration packages, including benefits, are as follows:

The annual cost of employment, including benefits is R 1 232 882

**To apply**, please e-mail the below documents in a **single pdf file** to Mr Ian Peterson at [recruitment02@uct.ac.za](mailto:recruitment02@uct.ac.za)

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

**Telephone:** 021 650 3382

**Website:** [www.politics.uct.ac.za](http://www.politics.uct.ac.za)

**Reference number:** E230298

**Closing date:** 31 August 2023

*"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf](http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf)."*

UCT reserves the right not to appoint.